

The Army Safety Program

AR 385-10, *The Army Safety Program*

DA Pam 385-10, *Army Safety Program*

FM 5-19, *Composite Risk Management*



**What are the
Benefits
of an Effective
Safety Program?**

Benefits of an Effective Safety Program

- Injury prevention
- Management improvement
- Mission protection
- Damage control
- Statutory compliance
- Liability limitation

Terminal Learning Objective

Action:

Interpret the Army Safety Program requirements.

Condition:

Using references and notes.

Standard:

Interpretation must encompass statutory and regulatory standards.

Lesson Data

- Class Safety Requirements
- Lesson Risk Assessment
- Environmental Considerations
- Evaluation will be based on your participation during class discussions and answers to the Check-on-Learning

Overview

- Foundations for the Army Safety Program and Program Applicability
- Responsibilities of key personnel
- Tailoring the structure of the safety organization

Enabling Learning Objective A

Action:

Describe the foundations of Army Safety.

Condition:

Provided a list of statutory and regulatory policies and procedures.

Standard:

Descriptions must entail the applicability and foundations of the Army Safety Program.

Army Safety Program Applicability

- Active Army
- Army National Guard
- U.S. Army Reserve
- Army Civilian Employees
- Army Corps of Engineers
- Civil Works

Note: The proponent, Army Chief of Staff, has the authority to approve exceptions or waivers



Army Safety Program

DA Pam 385-10

AR 385-10

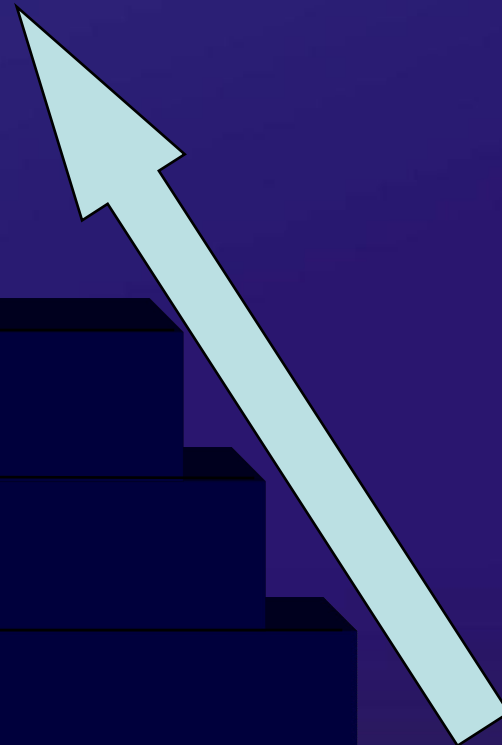
DODI 6055 Series

29 CFR 1960

Executive Order 12196

Public Law 91-596 (OSH Act of 1970)

FOUNDATIONS



Army Safety Program

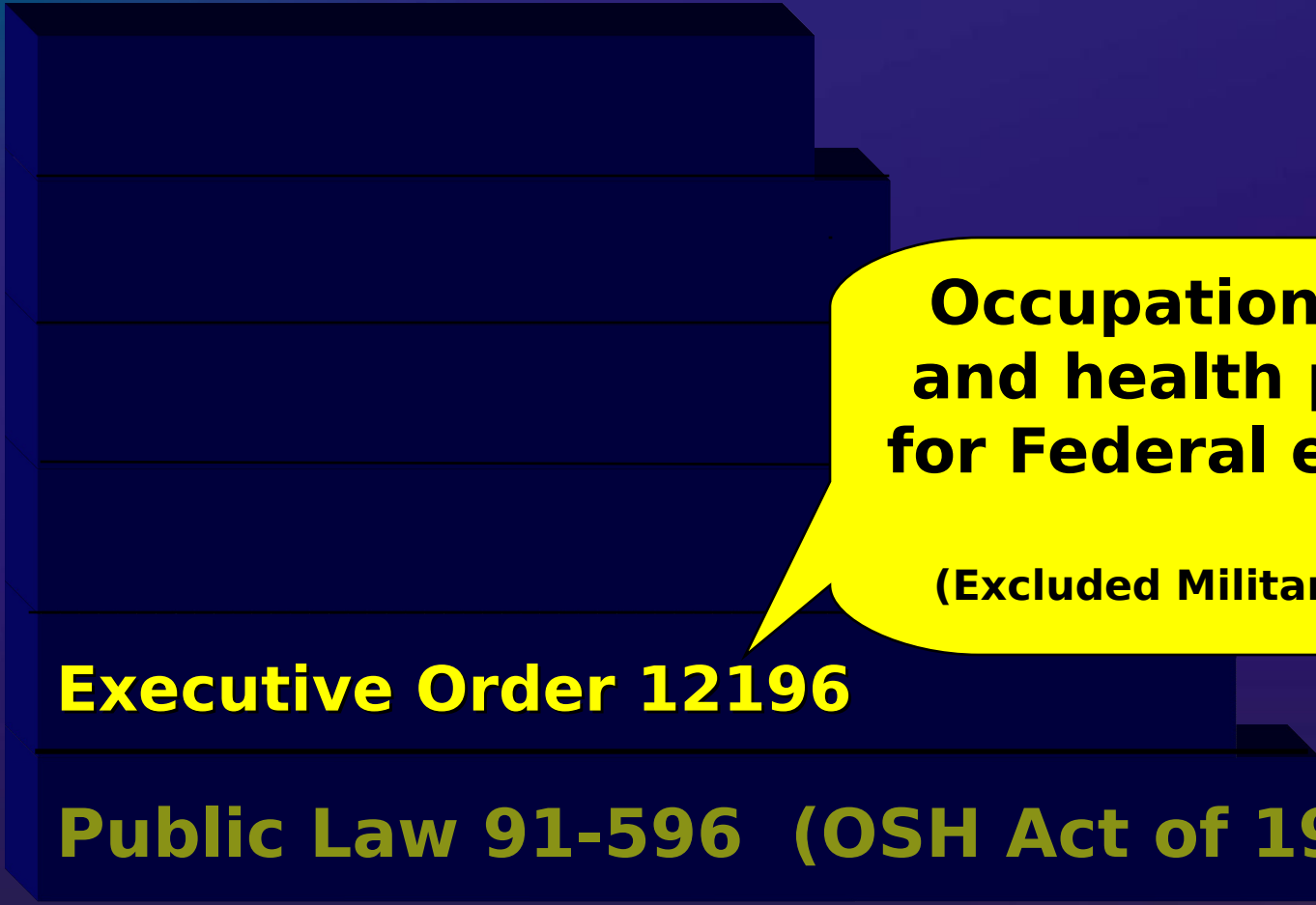


**Assures safe and
healthful working
conditions for
working men and
women**

Public Law 91-596 (OSH Act of 1970)

FOUNDATIONS

Army Safety Program



**Occupational safety
and health programs
for Federal employees**

(Excluded Military Personnel)

Executive Order 12196

Public Law 91-596 (OSH Act of 1970)

FOUNDATIONS

Army Safety Program

29 CFR 1960

**Basic Program
Elements for Federal
Employees OSHA
Applies EO12196 to
the Military**

Executive Order 12196

Public Law 91-596 (OSH Act of 1970)

FOUNDATIONS

Army Safety Program

DODI 6055 Series

29 CFR 1960

Executive Order 121

Public Law 91-596 (OSH Act of 1970)

.1 Safety & Occupational Health

.4 Traffic Safety

.5 Industrial Hygiene

.6 Fire and Emergency Services

.7 Accident Investigation, Reporting , and Record Keeping

.8 Radiation Protection Program

.12 Hearing Conservation

.15 Laser Protection

FOUNDATIONS

Army Safety Program

AR 385-10

DODI 6055 Series

29 CFR 1960

Executive Order 12196

Public Law 91-596 (OSH Act of 1970)

THE ARMY SAFETY PROGRAM

Comply with OSHA and Investigate Accidents

FOUNDATIONS

Army Safety Program

DA Pam 385-10

AR 385-10

DODI 6055 Series

29 CFR 1960

Executive Order 12196

Public Law 91-596 (OSH Act of 1970)

Army Safety Program

**Mandatory guidance,
functions, policies,
procedures**

FOUNDATIONS

Army Safety Program

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AR 385-10**

DODI 6055 Series

29 CFR 1960

Executive Order 12196

Public Law 91-596 (OSH Act of 1970)

AR 385-10, The Army Safety Program Purpose

- Prescribe DA policy, responsibilities, and procedures to preserve Army resources
- Establish composite risk management as the Army's principal risk reduction methodology
- Provide for public safety incident to Army operations and activities

DA Pam 385-10, Army Safety Program Purpose

- ***Mandatory*** guidance, functions, policies, and procedures for the compliance with safety requirements stated in:
 - AR 385–10, The Army Safety Program (governing regulation)
 - Other Army safety and occupational health regulations

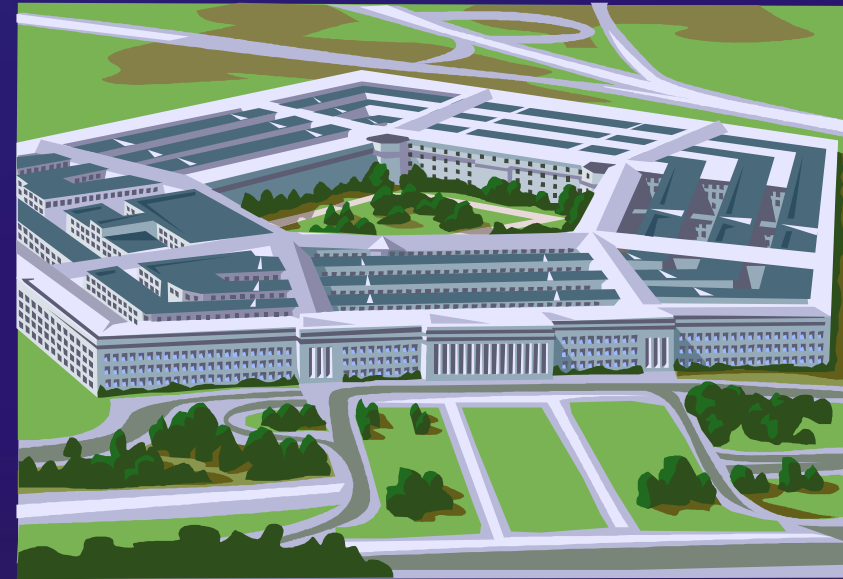
Statutory/Regulatory Compliance

- What if there is a conflict between the OSH Act and an Army Standard?
- The ***more stringent*** standard will apply



Joint-Service Facilities Regulations Regarding Workplace Safety

- If Army requirements are equal to (or exceeds) the other Services' requirements, the Army requirements will apply
- If not, the ***more stringent*** standard will apply



Check on Learning

Q: When Army standards conflict with legal standards, such as the OSH Act, or provide a lower degree of protection, which standard will be followed?

A: The more stringent legal standard will apply.

Q: Under what circumstances can a commander waive the requirements of AR 385-10?

A: Commanders may *not* waive any requirement of AR 385-10; the request must be sent to the proponent of the regulation, which is the Army Chief of Staff.

***What are some of the
roles
and responsibilities
pertaining to the Army
Safety Program?***



Enabling Learning Objective B

Action:

Describe responsibilities of key personnel in the Army Safety Program.

Condition:

Given a list of key personnel.

Standard:

Descriptions will include specific and general responsibilities.

Army Safety Program Responsibilities

- Specific
 - Director of Army Safety
 - Commanders/Directors
- General
 - Soldiers and Army Civilians (all levels)
 - Supervisory Personnel

Director of Army Safety

- Provides staff supervision to . . .
 - U.S. Army Combat Readiness /Safety Center (USACRC)
 - Army Safety Office

Director of Army Safety *Continued*

- In support of the Army's mission, establishes, coordinates, and disseminates policy, guidance, and procedures for the Army Safety Program based upon:
 - Corporate policy developed by the Assistant Secretary of the Army for Installations & Environment (ASA(I&E))
 - Statutory requirements
 - National standards

Director of Army Safety

Continued

- Implements policies and develop procedures for implementing PL 91-596 (OSH Act)
- Establishes procedures for accident reporting and recording Army wide
- Determines which accidents will be investigated by the USACRC

Director of Army Safety

Continued

- Executes an effective and efficient Army Safety Program in accordance with AR 385-10 and statutory requirements
- Promotes the use of CRM during all phases of Army planning

Commanders/Directors

- Establish, emphasize, resource, evaluate, and ensure a vital, organization-wide safety program
- Designate a qualified safety professional as the command safety director
- Ensure that the command safety director has direct reporting responsibility to the commander and designation as a member of the special staff

Commanders/Directors *Continued*

- Appoint and rate the aviation safety officers (ASOs) at regiment/brigade/group level and below
- Commanders not authorized full-time safety personnel by will appoint an additional duty safety officer (ADSO)

Commanders/Directors *Continued*

- Develop training required by AR 385-10 and AR 350-1, *Army Training and Leader Development*
- Implement the program elements of AR 385-10, CRM, and share best practices
- Resource Brigade Combat Team safety professionals
- Administer a safety program consisting of safety program elements listed in table 1-1 AR 385-10

Commanders' Safety Assets

- USACRC – direct communication is authorized
- Safety staff within the chain of command up to the Army Command level
- Unit safety officer
- Unit safety NCO
- Safety councils
 - Unit, Battalion, Brigade
 - Enlisted

Additional Duty Safety Officer (ADSO)

- May also be referred to as Collateral Duty Safety Officer
- Will be of sufficient rank to perform the duties
 - Commissioned officer/warrant officer at Battalion or higher unit levels
 - Staff sergeant at company or detachment levels
 - Department of the Army (DA) civilian as needed

Additional Duty Safety Officer (ADSO)

Continued

- Must have at least 12 months remaining with the unit after appointment
- Will be confirmed in orders, by name, as the unit safety officer
- Must receive required training as soon as possible after being appointed
 - Additional Duty Safety Course
 - Supplemental, installation specific training

Soldiers and Army Civilians

Are responsible for:

- Working safely
- Being aware of others safe/unsafe work practices
- Employing Composite Risk Management
- Complying with OSH Act, regulations, SOPs, etc.
- Reporting hazards and accident risks

Supervisory Personnel

Are responsible for:

- Preventing accidents
- Providing safe work environments
- Ensuring employees obey all rules and regulations
- Correcting hazardous situations
- Using composite risk management during all planning phases
- Conducting safety meetings

Army Leaders at All Levels

- Provide leadership to their activity / units' safety and occupational health program and accident reduction initiatives
- Implement safety and occupational health policies
- Integrate CRM into their mission activities

Check on Learning

Q: Once appointed an ADSO how long does the ADSO have to complete the ADSC

A: Additional duty safety personnel on active duty are required to complete the ADSC within 30 days of appointment. Non-active duty guard and reserve personnel are afforded 90 days to complete the course

Q: When placed on orders, how many months remaining in a unit must an ADSO have?

A: 12 months

Enabling Learning Objective C

Action:

Describe the Army Safety Program Structure.

Condition:

Using notes and references.

Standard:

Descriptions must include the five functions and sub functions as defined in DA Pam 385-10, Chapter 3 and Appendix J.

Army Safety Program Structure

- Safety organizations at all levels must be structured for the best support of the Army Safety Program
 - Provide guidance and emphasis necessary to ensure Army operates safe and efficiently
 - Apply Composite Risk Management (CRM) and formal Occupational Safety and Health Programs

Safety Office Organizational Structure

DA Pam 385-
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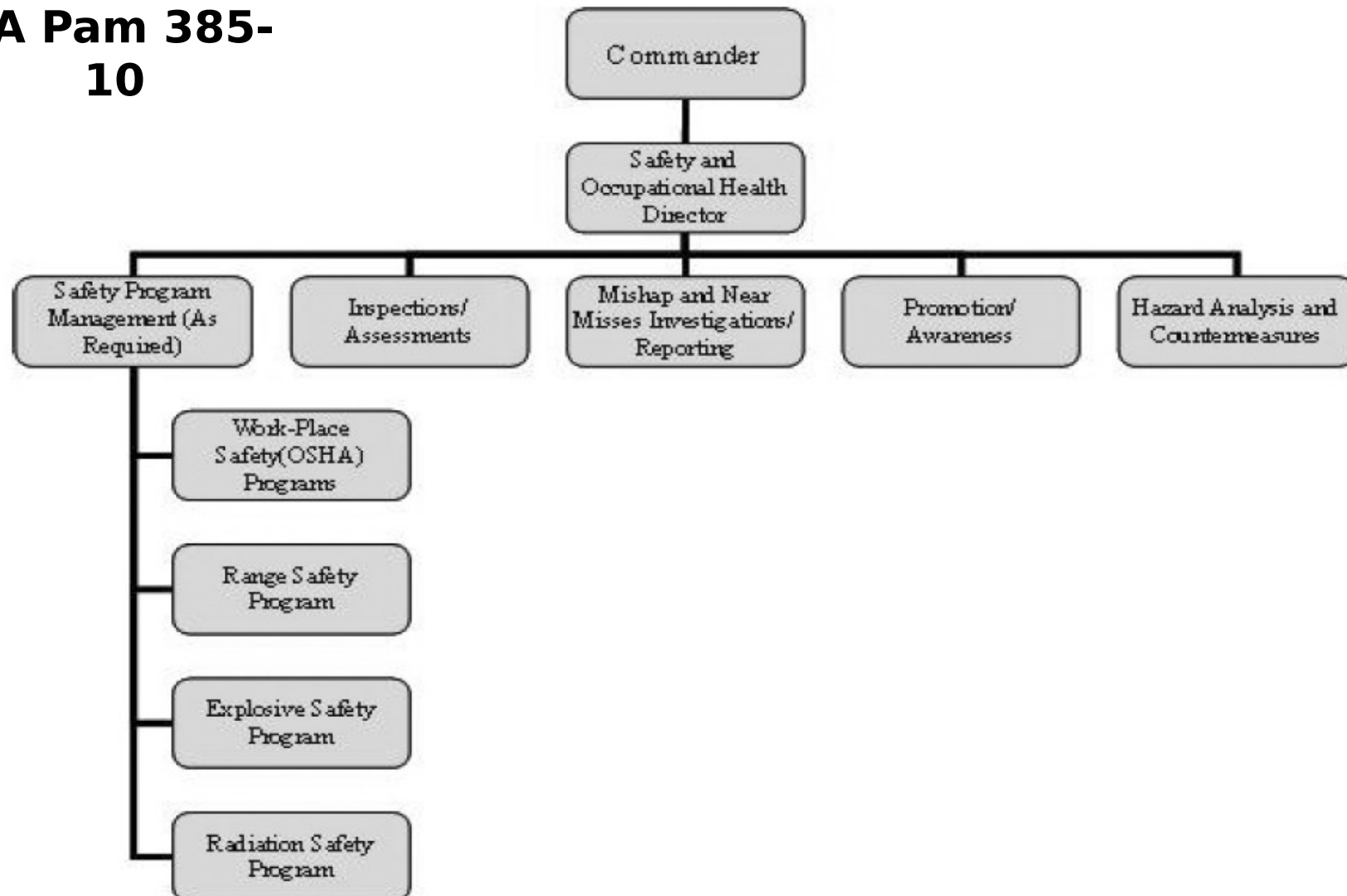
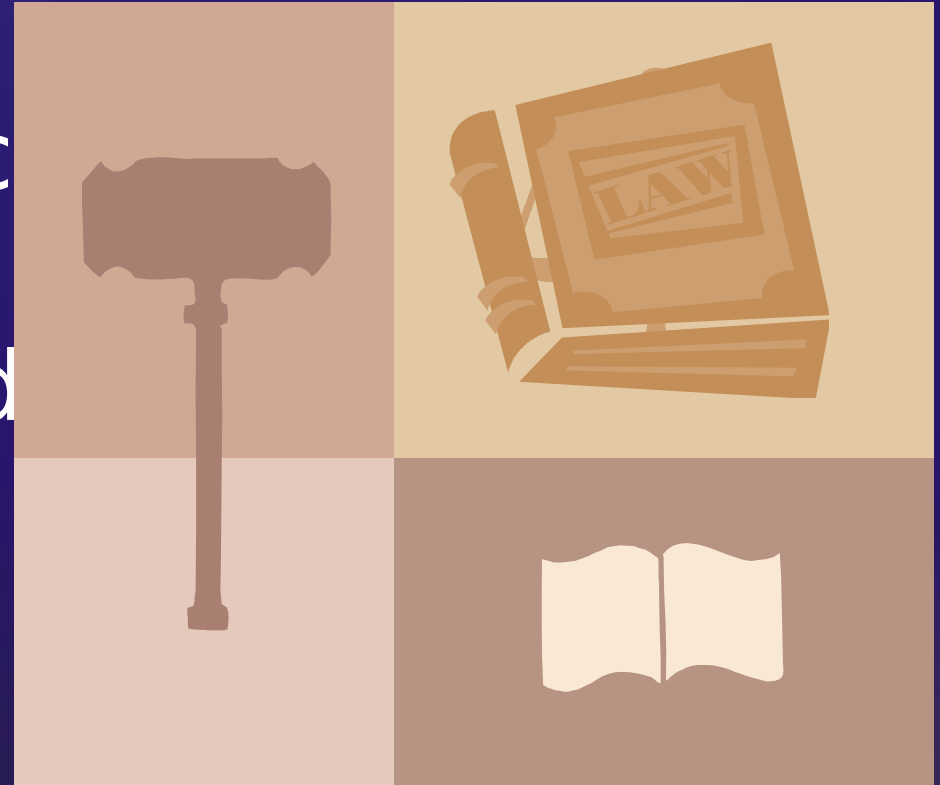


Figure 3-1. Standard core safety structure

Safety Program Management

- Ensuring compliance with statutory and regulatory standards



Safety Program Management

- Workplace safety
- System safety
- Radiation safety
- Range safety
- Tactical safety
- Explosive safety
- Chemical agent safety
- Doctrine and leadership development

Inspections and Assessments

- Inspect, survey, and assess for safety issues/concerns
 - Programs
 - Projects
 - Events
 - Workplace and facilities
 - Training sites

Investigations and Reporting

- Identifies and helps reduce hazardous conditions
- Assists in preventing mishap recurrence

Promotion / Awareness

- Includes:
 - Education
 - Training
 - Promotional and special interest campaigns

Hazard Analysis / Countermeasures

- Identify
 - Trends
 - Systemic Deficiencies
 - Profiles
- Develop and manage countermeasures

Check on Learning

Q: Name at least two of the five safety sub-functional areas?

1. Safety program management
2. Inspections/assessments
3. Investigation/reporting
4. Promotion/ awareness
5. Hazard analysis and countermeasures

Check on Learning

Q: What is the Army's principal risk reduction method?

A: Composite Risk Management (CRM)

Summary

- Foundations for the Army Safety Program and Program Applicability
- Responsibilities of key personnel
- Tailoring the structure of the safety organization

In Conclusion

Effective safety program management “makes good sense.” Help protect Army assets.

